

Transversal ethical code:

The ethical code of Transversal consult & engineering is mandatory for all employees as well as beneficiaries, regardless of the position or situation. Your clients or collaborators can use it whenever they consider the company to be violated. This code is made up of a series of detailed rules as follows:

Compliance with all applicable laws and regulations all the time.

Respect, worthy and sensitive treatment, and preservation of the moral integrity of people.

The appreciation of the value of diversity and non-discrimination due to the color of skin, race, religion, gender, sexual orientation, nationality, descent, age, disability, situation family, pregnancy or any other factor provided by law.

The promotion of gender equality.

The promotion of personal development and the realization at work.

Respect for the privacy and protection of the personal data we are responsible for.

Respect for workers' rights and the recognition of adequate and equitable remuneration without distinction of gender.

The management of the activity prioritizing safety, health and the preservation of the environment against other considerations, while guaranteeing a healthy and safe workplace.

The protection of confidential information, both our own and our customers and suppliers, and the respect of confidential information of third parties.

Respect for the intellectual and industrial property rights of third parties.

Separation of private interests of business while avoiding conflicts in business decisions.

The honest behavior in business, with opposition to any practice of fraud, corruption, bribes or traffic of influences.

Free competition as the principle of the company and compliance with the laws that promote its respect and against unfair competition.

The communication and transparent contracting with the public administrations, with the compliance of all the applicable legislation.

Non-participation in arms projects, speculation with essential products (water, electricity, first, medication).

The non-use of programmed obsolescence techniques.

Promote and participate in actions to restore freedoms of Catalan citizenship, liberation of political prisoners and exercise of the right of self-determination.